

STAFF SICKNESS ABSENCE

FOURTH QUARTER: 1st October 2016 – 31st December 2016

The staff absence level for the fourth quarter 2016 was 5.93%.

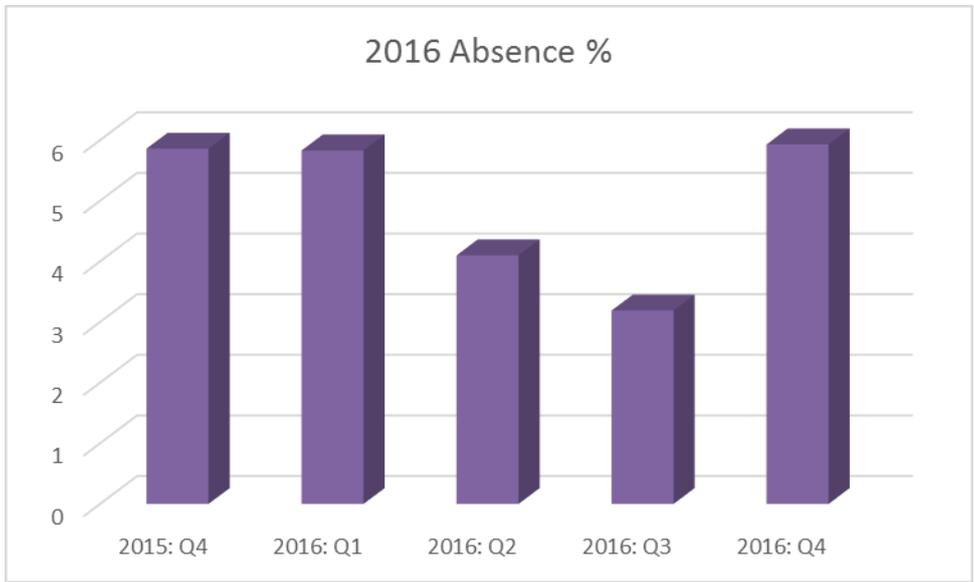
FOURTH QUARTER

Lecturing staff absence was 3.3%

Support staff absence was 2.63%

Summary:

The level of staff absence represents an increase of 2.74% when compared to the third quarter of 2016.



This figure is higher than the previous quarter figures. When compared against the fourth quarter figures reported over the last four years, this level of absence is higher than the average figure of 4.20%. Overall the average absence figure for 2016 was 4.76%.

The highest absence level is within the Lecturing staff which has seen a significant increase of 1.9%. The Support staff has also increased by 1.06%. Although the short term absences have increased by 0.78% the highest increase is in the long term absences.

As we have seen previously, there are a small number of mainly longer absences within some areas in the College. This has remained a focus for the HR team and absence review meetings have been scheduled alongside the use of Occupational Health, where appropriate.

The predominant reasons for short term absences this quarter was sickness and cold/flu symptoms.