

STAFF SICKNESS ABSENCE
SECOND QUARTER: 1st April 2018 – 30th June 2018

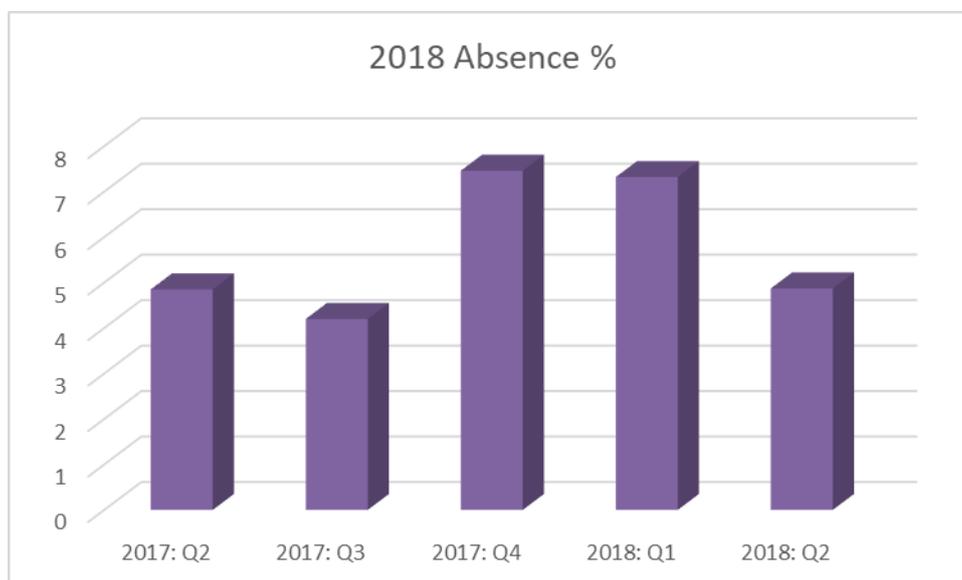
The staff absence level for the second quarter in 2018 was **4.87%**

SECOND QUARTER

Lecturing staff absence was 5.71%
Support staff absence was 4.02%

Summary:

The level of staff absence represents a significant decrease of 2.45% when compared to the first quarter of 2018.



When compared against the second quarter figures reported over the last four years, this level of absence is slightly higher than the average figure of 4.18%.

The highest absence level this quarter remains with the lecturing staff. However, there were a higher number of instances of absence in the support staff. Longer-term absences have decreased by 1.62% and short-term absences have decreased by 0.49%.

As we have seen previously, there are a small number of mainly longer absences within some areas in the College. This has remained a focus for the HR team and absence review meetings have been scheduled alongside the use of Occupational Health, where appropriate.

The predominant reasons for short term absences this quarter was again gastrointestinal infections.