

STAFF SICKNESS ABSENCE

SECOND & THIRD QUARTER: 1st April 2016 – 30th September 2016

The staff absence level for the third quarter 2016 was 3.19%. This was a decrease from the second quarter which was 4.1%.

SECOND QUARTER

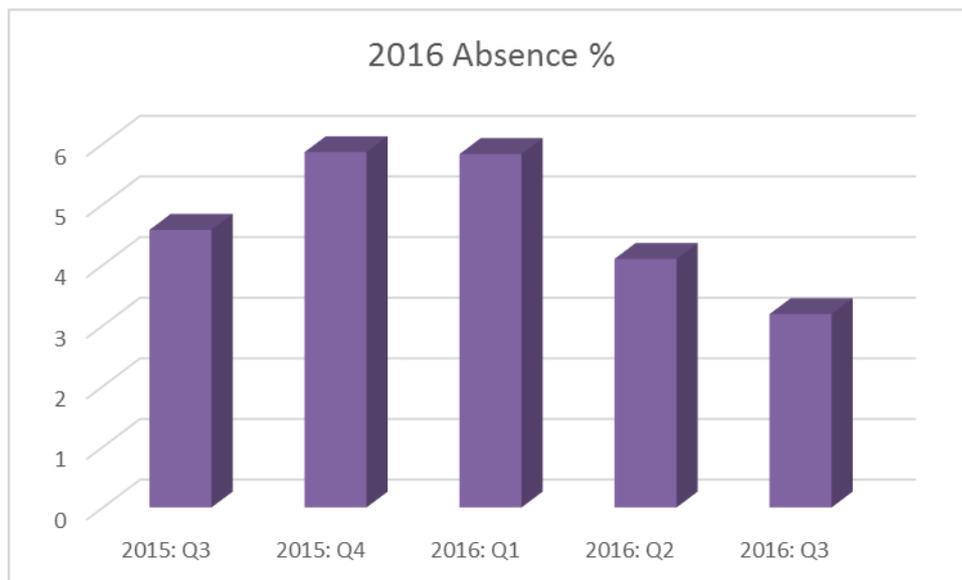
Lecturing staff absence was 0.95%
Support staff absence was 3.15%

THIRD QUARTER

Lecturing staff absence was 1.4%
Support staff absence was 1.79%

Summary:

The level of staff absence represents a decrease of 2.64% when compared to the first quarter of 2016.



This figure is lower than previous third quarter figures. When compared against the third quarter figures reported over the last four years, this level of absence is lower than the average figure of 3.26% and lower than those absence figures reported in quarter one and two 2016.

There are however wide variations in absence levels across the college. For this particular quarter the highest absence remains within Support staff although this has decreased by 1.36% and the Lecturing staff percentage increased by 0.45%.

As we have seen previously, there are a small number of mainly longer absences within some areas in the College. This has remained a focus for the HR team and absence review meetings have been scheduled alongside the use of Occupational Health, where appropriate.

Shorter term absences have decreased by 0.55% from quarter one 2016. The predominant reasons for short term absences this quarter was respiratory infections.