

## Board of Management

<b>DATE:</b>	10 March 2022
<b>AGENDA REF:</b>	10-22
<b>TITLE OF REPORT:</b>	Draft Annual Priorities
<b>AUTHOR AND CONTACT DETAILS</b>	Liz McIntyre liz.mcintyre@slc.ac.uk
<b>PURPOSE:</b>	To provide the Board with a set of draft annual priorities for the period March 2022-July 2023
<b>KEY RECOMMENDATIONS/ DECISIONS:</b>	To be discussed by the Board of Management to identify any amendments or omissions. If no amendments are required these can be approved by the Board at this meeting.
<b>RISK</b>	None
<b>RELEVANT STRATEGIC AIM:</b>	<ul style="list-style-type: none"> <li>• Highest quality education and support.</li> <li>• Sustainable Behaviors.</li> <li>• Successful Students</li> </ul>
<b>SUMMARY OF REPORT:</b>	<p>These proposed annual priorities have been created by the College Leadership Team, in consultation with a wider group of managers, to provide a sense of direction, a clear set of priorities and a sound basis for development planning for the coming period.</p> <p>These priorities will be the focus of college wide and departmental plans for the period ahead and progress against these priorities will be monitored by the Board of Management in September 2022 and in March 2023</p>

## **DRAFT ANNUAL PRIORITIES MARCH 2022-JULY 2023**

- 1. To deliver higher rates of learner success through an integrated approach to the provision of student support, the use of enhanced learner engagement, improved quality assurance systems and increased use of business intelligence.**
- 2. To engage, involve and support staff in the delivery of annual priorities through collaboration, professional development and wellbeing.**
- 3. To create and deliver a targeted, college-wide change management programme to drive modernisation and improvement.**
- 4. To develop and implement a range of strategic documents in support of the College Strategic Framework 2020-2025 to include strategies for HR, Finance, Estates, Digital, Learning and Teaching, Marketing and Communications and Business Development**
- 5. To deliver, through the learning and teaching and digital strategies, an approach to digital learning which builds on the progress achieved during the pandemic.**
- 6. To undertake a research-based review of our curriculum offer and delivery modes - engaging with employers regarding the design and delivery of our programmes, delivering a costed curriculum and retaining our track record of high-quality education and training.**
- 7. To revise our approach to business development and employer engagement to support the workforce skills agenda and to generate alternative funding streams for the College**
- 8. To develop a revised and refreshed overarching strategic plan for the College which responds to the changing world of work, the emerging skills crisis and which supports economic recovery.**
- 9. To streamline and modernise key college systems and processes to enhance the user experience for learners, staff and stakeholders.**
- 10. To develop an approach to student recruitment and admissions which optimises achievement of the credit target and funding allocation.**
- 11. To review college management structures to ensure effective delivery of services and to support talent management and succession planning.**
- 12. To maintain financial security and sustainability in the face of a challenging budget settlement and external economic environment.**
- 13. To develop and deliver a Climate Emergency Action Plan for the college in line with legislative requirements**